



RAINHAM CRICKET CLUB

(Affiliated to the Essex County Cricket Board, the Club Cricket Conference, Essex Playing Fields Association)

Ground - Spring Farm Park, Lambs Lane, Rainham, Essex, RM13 9XF

www.rainhamcc.co.uk | 01708 523 508

Rainham CC Child Welfare and Equity Policy

1. To ensure a duty of care to all members of the Club, the Club adopts and implements the ECB Safe Hands, Welfare of Young People in Cricket policy, and any future revisions of the policy.
2. The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

'Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.'
3. The Club respects the rights, dignity and worth of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status. The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse. All Club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity. The Club will deal with any incidence of discriminatory behaviour seriously, according to Club disciplinary procedures.